



## Greater Cincinnati Behavioral Health Services (GCBHS) gives clients the gift of hope

Jessica Levy, for Greater Cincinnati Behavioral Health Services Published 6:00 a.m. ET June 7, 2019

*The behavioral health care leader uses evidence-based approaches to treating clients.*

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Mental Health Deaf Services Specialist Deborah Mann works with a client at the organization's Roselawn office. (Photo: Josh Emerson)

As a nationally recognized leader in behavioral health care services, [Greater Cincinnati Behavioral Health Services](#) (GCBHS) works with approximately 30,000 people each year to help meet the community's wide variety of mental health and addiction needs.

GCBHS is the area's largest and most comprehensive behavioral healthcare organization, and its mission is impressive: to ensure that people with mental illness, addiction and related challenges live healthy and productive lives.

"GCBHS reaches out to people, including children and families, whose lives have been hijacked by mental illness, addiction and trauma," says CEO Jeff O'Neil. "We help people get their lives back through programs that focus on the treatment and services that support all aspects of their recovery."

Through its services, GCBHS helps clients recover from illness while restoring relationships, and ending the cycle of hopelessness. Most GCBHS clients report an increase in their quality of life once entering treatment, and a reduction in distress from symptoms. The organization advocates on behalf of all its clients by supporting them in

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schools, social services, the criminal justice system, and helping them secure and maintain housing and employment.

While GCBHS prides itself in putting its clients first, the company also takes care of its employees, ensuring that all workers are provided with the tools they need for their work in the field as well as support from company leaders.

“Our top leadership and management are always accessible, visible and approachable. They lead by example, and many worked their way up at the agency and know firsthand what our staff encounters on a daily basis,” said Jen Dorschug, Director of Mental Health Services, Greater Cincinnati Behavioral Health Services.

Morale at GCBHS is high, and employee praise won the company a place on the Cincinnati Enquirer’s list of Top Workplaces for the 10th year in a row.

“The work we do at GCBHS attracts staff who believe in our mission and understand the role they play in improving the lives of others. The employee culture is one where quality work and high standards are valued as much as genuine kindness,” said John Sarra, Vice President of Human Resources and Facilities at Greater Cincinnati Behavioral Health Services.

GCBHS employees work hard to support some of the community’s most vulnerable people, and their employer makes sure that they are well-supported in turn. Benefits include medical, dental and vision insurance, disability insurance, flexible spending and health savings accounts, a retirement plan, a generous paid time off and holiday leave program as well as tuition assistance with higher education.

Employees ranked the company high in a number of areas, including flexibility to balance work and personal lives. Management ranked high for organizational efficiency, strong values and ethics, and their frequent recognition of the high quality work done by staff.

Working to assist people with behavioral health concerns may not be easy, but it is important and rewarding for employees and clients alike. Visit <https://www.gcbhs.com/> or call 513.354.5200 to find out more.

**Members of the editorial and news staff of the USA Today Network were not involved in the creation of this content.**



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