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Nonprofit's new venture targets mental health at work

Business Courier of Cincinnati - by [James Ritchie](#) Staff Reporter

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Greater Cincinnati Behavioral Health Services is starting a venture called **Encompass Training and Consulting** to help manage mental health in the workplace.



Debbie Dutton-Lamber
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The new for-profit operation will be a way to bring unrestricted revenue to the nonprofit Greater Cincinnati Behavioral. Among its offerings will be both live and virtual training and consulting programs for employers who want to identify and address mental health problems early.

"Employers have sensed that something is going on, but they're not connecting the dots," said Debbie Dutton-Lamber, CEO of Encompass and chief vocational officer of Greater Cincinnati Behavioral. "If you ask them about their employees' largest medical costs, they say anti-stress and anxiety medicines. But if you ask them if there are mental health issues in their workplace, they say 'no.'"

Ultimately, she said, addressing such problems can lead to higher productivity and, for the organization, better financial health. The business sent out two contract proposals, she said, and will hold a Feb. 24 launch event.

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